**FIREPOT**

**THE NEXT UNION MEETING IS** **THURSDAY JULY 19, 2018 AT 5:00 PM**

**ELECTION RESULTS:** Elections for Vice-President, Executive Board (1 position) and Warden were held on Thursday June 21, 2018. Joshua D. Solt was unopposed as Vice-President, Timothy P. Ventress is the new Executive Board member and David J. Young is the new Warden.

**OUR CONDOLENCES GO OUT** to the family of Retired Brother James Uhl, who passed away unexpectedly on June 22, 2018. James was a Sheet Metal Worker for over 40 years. Our thoughts and prayers are with his wife Joyce and the Uhl family during this difficult time.

**OUR CONDOLENCES GO OUT** to Brother David DiPilato for the passing of his mother, Mary Anne DiPilato. Mary Anne passed away June 27, 2018. Our thoughts and prayers are with the DiPilato family during this difficult time.

**OUR CONDOLENCES GO OUT** to the family of Retired Brother Michael Mostipak. Michael passed away June 27, 2018 at the age of 98. He was a member of Local 46 for 50 years as well as a WWII Veteran. Our thoughts and prayers are with the Mostipak family during this difficult time.

**CONGRATULATIONS GO OUT** to Julia McLaughlin, daughter of Brother Dan McLaughlin, for being an International Scholarship Foundation recipient. This is an amazing achievement for Julia and we wish her great success in college. Congratulations Julia!

**SERVICE PINS:** We are currently researching service pin eligibility for our presentation at this year’s clambake. If you believe that you should be getting a pin please contact the Union office ASAP so that we can look into it and have everything ready in time for the clambake. Thank you!

**A DAY AT THE RACES** at Finger Lakes Racetrack is on **Saturday, August 4, 2018**. You can register at the Union hall through Friday, July 27, 2018. The cost is $10.00 per person per ticket for members and one guest, additional guests are $20.00 each. This includes admission to the track and a buffet lunch; the gaming gates open at 11:30 am. Plan on attending & having a great time!

**LABOR DAY PARADE:** Monday September 3, 2018 - **8:30 AM** - We will meet at 8:30 AM at the SMART Local 46 union hall at 244 Paul Road where there will be a continental breakfast served before we leave for the parade staging area. Tee shirts will be provided and lunch will be served back at Paul Road immediately following the parade. Please bring your families and friends and join us for a good time!

**UNION MEETINGS HELD ON THE THIRD THURSDAY:** Please note that beginning with the May 17, 2018 Union meeting, meetings will be on the third Thursday of the month for the period of May through August (unless notified otherwise).

**BACK BY POPULAR DEMAND!** Casey Wright’s name was drawn at the 6/21/18 meeting, he was not present so the prize will roll over and increase next month. **You cannot win if you are not present; DO NOT MISS OUT!** Come to the meetings and stay informed with what is happening in YOUR UNION!
INTERESTED IN SALTING? SMART Local 46 members, if you are out of work and wish to participate in Salting activities you must be on the out of work list and contact Pat Skrip at 585-764-1361 before any action can be taken. Please feel free to call to discuss your options.

AN OLD TRADITION MADE NEW: Union labels have made a difference for sheet metal workers since 1988. First showing quality craftsmanship, for decades they've also been the best tool for protecting jobs and wages. Labels have stood the test of time. Make sure they keep working for you.

Get the label app: Text SMART to 90975
www.LabelItScanItReportIt

IRS MILEAGE RATE: Beginning on January 1, 2018 the standard mileage rate for the use of a personal vehicle on company business is **54.5 cents per mile** for all business miles driven. Pursuant to our Collective Bargaining Agreement, this is the rate that should be used for all mileage reimbursements.

UNION MEMBER ASSISTANCE COORDINATOR: Members of Local 46 can call 585-491-1184 when you or a member of your family are dealing with drug, alcohol or mental health problems. We will assist you with getting the help you need. Please call, you do not have to go through this alone.

BEGINNING WITH THE AUGUST 2016 UNION MEETING: Because we are having trouble with people paying their dues, beginning with the August 18, 2016 Union meeting you will be REQUIRED to show your dues receipt in order to attend and participate in the meeting. Retirees, we understand that most of you do not have your dues receipt mailed to you and you will not have to show your receipt. The Warden and Conductor will have the delinquency list with them at the door when you come in to the meeting and they will be checking receipts.

IMPORTANT REMINDER: WHEN YOU REPORT TO A NEW CONTRACTOR or one that you haven’t been dispatched to in a while, on your first day please bring your driver’s license, your social security card and/or your passport with you so that you can complete the required employment paperwork. Most employers now utilize direct deposit, so please bring your direct deposit information (voided check, bank account info) also, so that can be set up and your pay can be deposited. Thank you.

INFORMATION CARDS AVAILABLE: We have business cards available at the Union office that list the contact names and numbers for calling when you are working outside of our jurisdiction. They also have a copy of our travel zone map on the back. Please stop in and pick one up because you MUST call the Union office in the jurisdiction you are working in when you arrive!

WORKING OUTSIDE OUR JURISDICTION? Remember, you MUST call the Union office in that Jurisdiction when you arrive! “I didn’t know” or “I forgot” will not cut it. When you call be prepared to give them the following information; 1) your IA# (& your dues need to be paid in full), 2) the company you work for, 3) the job name, 4) the job location and 5) how long the job will last. Travel outside our jurisdiction is for Journeymen and women only (no apprentices), on a two man rule basis only. If you get caught working in another jurisdiction without calling in, you may receive a fine issued by the local in that area and some fines in the past have been as high as $500!! It is in your best interest to call in!

IMPORTANT REMINDERS:
1) **WHEN YOU ARE NO LONGER WORKING FOR AN EMPLOYER YOU MUST CALL** the union hall and let us know; if we do not know your status we cannot put you back to work.

2) **WHEN YOU RETURN TO WORK** you must call or stop by the union hall and sign your work referral before reporting to work!!

3) **ADDRESS OR PHONE # CHANGED?** Common sense dictates that if you have moved or have changed any of your personal contact information, had a child, were recently married or have added any type of dependents to your family you should stop by or call the hall at (585) 254-9151 and give us your new information.

4) **DUES REMINDER:** Your dues must be paid PRIOR to the start of each month in order to avoid late fees and penalties and to keep your Accidental Death and Dismemberment Insurance active. Once your dues are past due you are NOT covered by the free IA insurance. Save yourself and your union some time and money and please get your dues in on time.

5) **RETIREMENT:** If you plan to retire in the near future please be sure to contact the benefits office three months in advance of your plans. It takes several months to get everything in order. We can sit down and discuss all of the details with you at your convenience. You must also apply to National Pension Fund for a “Vesting Application” separately. You can come in to the Union office and get the paperwork from Sarah or you can apply online at the NPF Website located at www.smwnpf.org; this is something you should do well before you are thinking about retiring.

**LOCAL #46 STORE:**

1) **SHORT SLEEVE T-SHIRTS ARE IN STOCK!!** We have forest green and safety green available in sizes M – 4XL; available for 3 months dues paid in advance or on sale for $15.00 each. We do not hold t-shirts, if you pay your dues in advance over the phone or by check you need to come in to the Union office to get your t-shirt.

2) **WATCH HATS AND BEANIES ARE IN STOCK:** We have gray and black embroidered watch hats and beanies in stock. These are available for 3 months dues paid in advance or on sale for $6.00 each.

3) **WE HAVE EMBROIDERED PULLOVER HOODIES IN STOCK:** We have a limited number of pullover hoodies in black, gray and safety green. We have sizes medium through 3XL (not all sizes in all colors) and they sell for $40.00 (size M-XL); $43.00 (size 2XL) and $46.00 (size 3XL).

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**SAVE THE DATES:** Please mark your calendar and plan to join us for the following events:

- **Day At The Races @ Fingerlakes Casino & Racetrack**
  Saturday August TBD – **TICKETS ON SALE THRU 4:30 pm ON FRIDAY 7/27/18!!**

- **Clambake**
  Saturday September 15, 2018

- **Union Dinner @ Ricks Prime Rib**
  Friday December 14, 2018

We are still finalizing the details for the Breakfast with Santa event. Please check back for updates!
SMW LOCAL 46 SOFTBALL TEAM NEWS: With games played through June 13th, we have a 6-0 record and are tied for 1st place! All games are played on Wednesday nights at Kent Park in Webster or the Webster Recreation Center. You can follow the progress of the team online at www.allprosoftware.net/wprdadultsoftballleague, under Standings and Wednesday Night Lower 2.

Please come on out & support our team!
Bob Pelusio & Lew Hosenfeld

***SOFTBALL SCHEDULE***

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<th>DATE</th>
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<td>Pub 235</td>
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<tr>
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<td>Stirpe Chiropractic</td>
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The team welcomes cheerleaders, fans and spectators. Come on out & cheer the guys on!

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LOCAL #46 RETIREE’S CLUB

Our next meeting is scheduled for Tuesday September 11, 2018

THERE IS NO AUGUST RETIREE’S CLUB MEETING!

On July 10th we held our annual retiree’s club picnic; 60 members attended and a good time was had by all! I would like to congratulate the picnic committee on job well done. Dave Solt and Paul Colon did a great job on the grill and as usual, Dan Gekoski, Mike Morgan and Tom Sippel did a wonderful job with set-up and clean-up. Thank you to everybody!! ~ Al

As a reminder, our meetings are always held on the 2nd Tuesday of the month - 10:30 AM at the Union Hall located at 244 Paul Road, Rochester NY 14624. There are many issues that affect us as retirees and union members. Come join us for a cup of coffee and learn more about what is going on with your Union!

JULY RETIREE’S BIRTHDAYS: Ralph Casperson, Joseph Curatalo, Dan Gekoski, John Gerhardt, Glenn Griebel, James Johnson, James “Ed” Kidman, Paul Lioy, Donald Mercendetti, George Miller and Daniel Webster.
If you see any of them in July, please wish them a Very Happy Birthday!

Fraternally,

Al Taylor
President

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FOUR AND SIX CLUB INFO

Join us for the fun of it!

We are taking a break for the summer months, our next meeting is scheduled for Wednesday September 12, 2018 at 7:00 pm.

The Four and Six club is a social club open to ALL members of Local #46 and has been around since 1966. The club meets the second Wednesday of the month (September – June) at Tucci’s Restaurant, located at 1479 Lyell Avenue; meetings start at 7:00 PM.

Throughout the year club activities include a euchre tournament, two (2) casino trips, an annual dinner party, steak roast and an annual clambake. There is a $20 initiation fee to join the club and dues are $5.00 per month for working members and $3.00 per month for retirees.

Local #46 members are encouraged to attend a meeting to get a feel for the club!

For more information, please call the club’s President, Brent Hungate at (585) 317-1936, Vice-President, Tom Saporito at (585) 329-3335 or club Treasurer, Mike Morgan at (585) 392-9163.

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LOCAL #46 BENEFIT NEWS
(585) 458-0400

POMCO is transitioning to UMR

POMCO was acquired by UMR April 2017. Your HRA account with POMCO will transition to UMR on July 1, 2018. There will be new enhancements to your service, however your account will remain the same. You will be receiving correspondence from POMCO/UMR very soon. Please keep watch for these mailings as they will include your instructions, upcoming changes, and your new debit card.

Important Dates and Information:

- Your current POMCO debit card will be turned off starting at midnight- June 24, 2018.
- You will receive a new UMR debit card the week of June 18, 2018
- Claims submitted to POMCO between June 24, 2018 and July 1, 2018 will be held. UMR will begin to process held claims July 1, 2018.
- Your new UMR debit card can be used starting July 1, 2018 after you’ve activated it.
If you have services scheduled between June 24, 2018 and July 1, 2018, and planned to use your POMCO card, you will need to pay for the service by other means or pay the provider with your UMR debit card starting July 1, 2018.

All claims and correspondence should be sent directly to UMR effective July 1, 2018.

- **UMR Fax Number**
  1-877-390-4782

- **UMR Address**
  UMR Consumer-Driven Health Plan
  PO Box 8022
  Wausau, WI 54402-8022

- **UMR Email Address**
  Umr-fsa@umr.com

- **UMR Website**
  www.umr.com

**Union Assistance Program/ UAP**

Call anytime for confidential assistance at 1-800-252-4555 / 1-800-225-2527 or visit the website: www.UnionAP.com

Sometimes the best solution to a problem comes from finding the right information. At no cost to you, call or log on to the website to access these benefits. Some of the resources available include:

- **Behavioral Health** - Information covering everything from alcohol abuse to personal stress
- **Financial** - Articles, tools and information to help with virtually every financial question
- **Legal Information** - Topics ranging from adoption to wills.

Call or check the website for special nutrition planning, stress reduction, fitness, smoking cessation, weight loss, diet, and retirement/college planning benefits. These resources are available to help improve your family's overall wellness.

**ExcellusBCBS Telemedicine**

Please register online ExcellusBCBS.com/Telemedicine or call 1-866-692-5045.

Once you’ve registered, a visit to the doctor is as simple as a phone call or video chat. Utilize your benefit of a $10 copay and typically less than a 15-minute wait for a doctor to call you back. Use your smart phone and download the MDLIVE app to video conference or place a call with a physician 24/7.

**MDLIVE Mobile App Download Links**


**Mandatory Mail Order Maintenance Medication**

Those that are utilizing the mail order program for your maintenance medication, be sure to have your refills sent to Envision Pharmacies timely to ensure your prescriptions will arrive when you need them. To review your medications and account information please visit www.envisionpharmacies.com or call 1-866-909-5170. For new prescriptions there is a one-time “grace” fill for a 30-day supply of maintenance medication at your retail pharmacy. This allows time to
establish your mail order 90-Day supply to be mailed to you. If you take maintenance drugs, in order for benefits to be payable beyond the first fill, you must utilize the mail order pharmacy benefit. Refills will not be filled at the local pharmacy. You must notify your doctor to have them e-prescribe, call or fax your next 90-day prescription to Envision Mail.

**BENEFIT FUNDS OFFICE WEBSITE**
Visit the Benefit Funds website at www.smw46benefits.com

Available to you anytime:
• Health Eligibility • Work History • Contributions • Pension Calculation Estimates • Fund Summary Plan Descriptions and more.

There are up to date forms you are able to download from the site as well as links to our vendors and health insurance carriers. Take advantage of all the information you need in one place.

If you have trouble signing in please call your benefit office at 585-458-0400.

**Members working out of town:** Please send your paystubs to the Fund Office when you are working out of town. Hours are not reported monthly. Don’t take a chance, your health coverage may be terminated.

**Beneficiary Info:** Please be diligent and maintain your beneficiary selections. You must identify a beneficiary for your pension, annuity and insurance policies.

**ANNUITY FUND:** The Annual Net Interest Crediting Rating for the Prudential Guaranteed Income Fund will be 1.35% for the period January 1, 2018 to June 30, 2018. The interest rate will not fluctuate during this time.

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**LOCAL #46 TRAINING FACILITY NEWS**
Mark Miller, Training Coordinator
(585) 647-3200

**WELDING CERTIFICATIONS:** We will be conducting welding re-certs on Wednesday July 25, 2018 from 3:00 pm – 5:00 pm. Do not let your certifications expire, if they are due for renewal please be here! If you have any questions please call me at 585-647-3200.

**APPRENTICES:** The LABOR DAY PARADE will be held on Monday September 3, 2018; please be at Union Hall by 8:15 am and be sure you sign in. A continental breakfast will be served, t-shirts will be handed out, we will take the charter bus downtown to march in the parade and then return to the Union Hall for lunch. **All apprentices are required to attend.** Bring your families, the parade is a great time to be together!

School will be starting on Tuesday September 4, 2018 at 5:00 pm: **ALL apprentices will be required to come to school on September 4th at 5:00 pm for orientation.** You will receive a letter letting you know what class you are taking and nights of school, if you have not received this by August 17, 2018 please give me a call at 647-3200. See you on Tuesday September 4th at 5:00 pm!!
Apprentice Obligation: We would like to remind ALL Sheet Metal Apprentices of your On-the-Job Apprenticeship obligation. This is something that all apprentices must adhere to. It is every Apprentices responsibility to maintain accurate records. You need to log your hours on Total Track weekly.

ONLINE CLASSES offered through the iTi: Currently there are 10 various classes offered, from Foreman Training to Benchmark Software Instruction. If you would like to take an online class please go to the website: sheetmetal-iti.org. You will have to set up a user name and password with the iTi. If you have any questions please call the JATC and we will help get you signed up.