THE NEXT UNION MEETING IS **THURSDAY SEPTEMBER 20, 2018 AT 5:00 PM**

UNION MEETINGS WILL REMAIN ON THE THIRD THURSDAY OF THE MONTH UNLESS NOTIFIED OTHERWISE. PLEASE ATTEND ALL UNION MEETINGS AND BE INFORMED ABOUT WHAT IS HAPPENING IN YOUR UNION!!

LABOR DAY PARADE: Monday September 3, 2018 - 8:30 AM - We will meet at 8:30 AM at the SMART Local 46 union hall at 244 Paul Road where there will be a continental breakfast served before we leave for the parade staging area. Tee shirts will be provided and lunch will be served back at Paul Road immediately following the parade. Please bring your families and friends and join us for a good time!

UNION MEETINGS HELD ON THE THIRD THURSDAY: Please note that Union meetings will remain on the third Thursday of the month unless notified otherwise.

IT’S A BOY! CONGRATULATIONS GO OUT TO Brother David Torres and his wife Desiree on the birth of their son Tristian Torres. He was born August 1, 2018 weighing 8 lbs 5 ounces and was 21 inches long. Welcome Tristian!

OUR CONDOLENCES GO OUT TO Brother Shawn Jensen for the passing of his father, Richard Jensen. Mr. Jensen passed away August 10, 2018 at the age of 75. Our thoughts and prayers are with the Jensen family during this difficult time.

BACK BY POPULAR DEMAND! Joey G’s name was drawn at the 8/16/18 meeting, he was not present so the prize will roll over and increase next month. *You cannot win if you are not present; DO NOT MISS OUT!* Come to the meetings and stay informed with what is happening in YOUR UNION!

AN OLD TRADITION MADE NEW: Union labels have made a difference for sheet metal workers since 1988. First showing quality craftsmanship, for decades they’ve also been the best tool for protecting jobs and wages. Labels have stood the test of time. Make sure they keep working for you.

Get the label app: Text SMART to 90975
www.LabelItScanItReportIt

IRS MILEAGE RATE: Beginning on January 1, 2018 the standard mileage rate for the use of a personal vehicle on company business is **54.5 cents per mile** for all business miles driven. Pursuant to our Collective Bargaining Agreement, this is the rate that should be used for all mileage reimbursements.
UNION MEMBER ASSISTANCE COORDINATOR: Members of Local 46 can call 585-491-1184 when you or a member of your family are dealing with drug, alcohol or mental health problems. We will assist you with getting the help you need. Please call, you do not have to go through this alone.

IMPORTANT REMINDER: WHEN YOU REPORT TO A NEW CONTRACTOR or one that you haven’t been dispatched to in a while, on your first day please bring your driver’s license, your social security card and/or your passport with you so that you can complete the required employment paperwork. Most employers now utilize direct deposit, so please bring your direct deposit information (voided check, bank account info) also, so that can be set up and your pay can be deposited. Thank you.

INFORMATION CARDS AVAILABLE: We have business cards available at the Union office that list the contact names and numbers for calling when you are working outside of our jurisdiction. They also have a copy of our travel zone map on the back. Please stop in and pick one up because you MUST call the Union office in the jurisdiction you are working in when you arrive!

WORKING OUTSIDE OUR JURISDICTION? Remember, you MUST call the Union office in that Jurisdiction when you arrive! “I didn’t know” or “I forgot” will not cut it. When you call be prepared to give them the following information; 1) your IA# (& your dues need to be paid in full), 2) the company you work for, 3) the job name, 4) the job location and 5) how long the job will last. Travel outside our jurisdiction is for Journeymen and women only (no apprentices), on a two man rule basis only. If you get caught working in another jurisdiction without calling in, you may receive a fine issued by the local in that area and some fines in the past have been as high as $500!! It is in your best interest to call in!

INTERESTED IN SALTING? SMART Local 46 members, if you are out of work and wish to participate in Salting activities you must be on the out of work list and contact Pat Skrip at 585-764-1361 before any action can be taken. Please feel free to call to discuss your options.

IMPORTANT REMINDERS:

1) WHEN YOU ARE NO LONGER WORKING FOR AN EMPLOYER YOU MUST CALL the union hall and let us know; if we do not know your status we cannot put you back to work.

2) WHEN YOU RETURN TO WORK you must notify the hall and come in to sign your work referral BEFORE reporting to work!!

3) ADDRESS OR PHONE # CHANGED? Common sense dictates that if you have moved or have changed any of your personal contact information, had a child, were recently married or have added any type of dependents to your family you should stop by or call the hall at (585) 254-9151 and give us your new information.

4) DUES REMINDER: Your dues must be paid PRIOR to the start of each month in order to avoid late fees and penalties and to keep your Accidental Death and Dismemberment Insurance active. Once your dues are past due you are NOT covered by the free IA insurance. Save yourself and your union some time and money and please get your dues in on time.

5) RETIREMENT: If you plan to retire in the near future please be sure to contact the benefits office three months in advance of your plans. It takes several months to get everything in order. We can sit down and discuss all of the details with you at your convenience. You must also apply to National Pension Fund for a “Vesting Application” separately. You can come in to the Union office and get the paperwork from Sarah or you can apply online at the NPF Website located at www.smwnpf.org; this is something you should do well before you are thinking about retiring.
LOCAL #46 STORE:

1) SHORT SLEEVE T-SHIRTS ARE IN STOCK!! We have forest green and safety green available in sizes M – 4XL; available for 3 months dues paid in advance or on sale for $15.00 each. We do not hold t-shirts, if you pay your dues in advance over the phone or by check you need to come in to the Union office to get your t-shirt.

2) KOOZIES AND PENS: We have new koozies and pens in stock. Stop by the union office, pay your dues, check to see if you have any old paperwork to sign and grab a couple of fun gifts for your efforts.

3) WATCH HATS AND BEANIES ARE IN STOCK: We have gray and black embroidered watch hats and beanies in stock. These are available for 3 months dues paid in advance or on sale for $ 6.00 each.

4) WE HAVE EMBROIDERED PULLOVER HOODIES IN STOCK: We have a limited number of pullover hoodies in black, gray and safety green. We have sizes medium through 3XL (not all sizes in all colors) and they sell for $40.00 (size M-XL); $43.00 (size 2XL) and $46.00 (size 3XL).

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SAVE THE DATES: Please mark your calendar and plan to join us for the following events:

- Clambake at Barnard Exempts – TICKETS ON SALE NOW THRU 9/10/2018!
  Saturday September 15, 2018

- Union Dinner at Ricks Prime Rib
  Friday December 14, 2018

We are still finalizing the details for the Breakfast with Santa event. Please check back for updates!

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SMW LOCAL 46 SOFTBALL TEAM NEWS: We officially took second place with an 8-2 record and are heading into the playoffs! All games are played on Wednesday nights at Kent Park in Webster or the Webster Recreation Center. You can follow the progress of the team online at www.allprosoftware.net/wprdadultsoftballleague, under Standings and Wednesday Night Lower 2. The team welcomes cheerleaders, fans and spectators. Come on out & cheer the guys on!

Please come on out & support our team!

Bob Pelusio & Lew Hosenfeld

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LOCAL #46 RETIREE’S CLUB

Our next meeting is scheduled for Tuesday September 11, 2018

THERE IS NO AUGUST RETIREE’S CLUB MEETING!
As a reminder, our meetings are always held on the 2nd Tuesday of the month - 10:30 AM at the Union Hall located at 244 Paul Road, Rochester NY 14624. There are many issues that affect us as retirees and union members. **Come join us for a cup of coffee and learn more about what is going on with your Union!**


If you see any of them in August, please wish them a Very Happy Birthday!

Fraternally,

Al Taylor
President

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**FOUR AND SIX CLUB INFO**

**Join us for the fun of it!**

We are taking a break for the summer months, our next meeting is scheduled for Wednesday September 12, 2018 at 7:00 pm.

The Four and Six club is a social club **open to ALL members of Local #46** and has been around since 1966. **The club meets the second Wednesday of the month (September – June) at Tucci’s Restaurant, located at 1479 Lyell Avenue; meetings start at 7:00 PM.**

Throughout the year club activities include a euchre tournament, two (2) casino trips, an annual dinner party, steak roast and an annual clambake. There is a $20 initiation fee to join the club and dues are $5.00 per month for working members and $3.00 per month for retirees.

**Local #46 members are encouraged to attend a meeting to get a feel for the club!**

For more information, please call the club’s President, Brent Hungate at (585) 317-1936, Vice-President, Tom Saporito at (585) 329-3335 or club Treasurer, Mike Morgan at (585) 392-9163.

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**LOCAL #46 BENEFIT NEWS**

(585) 458-0400

**Update Beneficiary Info:** Active and Retired Members don’t wait- It is very important to maintain your beneficiary selections. You must identify a beneficiary for your pension, annuity and insurance
policies. If you’re unsure please call the benefit office for a Beneficiary Designation Form and update today.

**HRA Claims administered through Lifetime Benefit Solutions**

Effective August 1, 2018 Lifetime Benefit Solutions (LBS) will be administering your HRA Claims and accounts. There will be welcomed changes that you’ve requested. The way you use your account will remain the same. However, you will no longer see administrative expenses deducted from your account. There will be significantly fewer substantiation requests as well. You should have already received correspondence from LBS. Please keep watch for these mailings as they will include important instructions and changes. We will be experiencing another black out period. As soon as the dates are available you will receive notification, remember to be prepared to pay for medical services and prescriptions by other means during that time. After August 1st, 2018 please contact LBS for information.

- **LBS Phone Number**
  (800) 327-7130

- **LBS Fax Number**
  (877) 256-7228

- **LBS Address**
  Lifetime Benefit Solutions Claims Dept.
  PO Box 680
  Liverpool, NY 13088

- **LBS Email Address**
  Lbs.customerservice@lifetimebenefitsolutions.com

- **LBS Website**
  www.Lifetimebenefitsolutions.com

**POMCO transitioned UMR**

POMCO was acquired by UMR April 2017. Your HRA account with POMCO transitioned to UMR on July 1, 2018.

**Union Assistance Program/ UAP**

Call anytime for **confidential** assistance at 1-800-252-4555 / 1-800-225-2527 or visit the website: [www.UnionAP.com](http://www.UnionAP.com)

Sometimes the best solution to a problem comes from finding the right information. At no cost to you, call or log on to the website to access these benefits. Some of the resources available include:

- **Behavioral Health** - Information covering everything from alcohol abuse to personal stress
- **Financial** - Articles, tools and information to help with virtually every financial question
- **Legal Information** - Topics ranging from adoption to wills.

Call or check the website for special nutrition planning, stress reduction, fitness, smoking cessation, weight loss, diet, and retirement/college planning benefits. These resources are available to help improve your family’s overall wellness.

**ExcellusBCBS Telemedicine**
Please register online ExcellusBCBS.com/Telemedicine or call 1-866-692-5045.

Once you’ve registered, a visit to the doctor is as simple as a phone call or video chat. Utilize your benefit of a $10 copay and typically less than a 15-minute wait for a doctor to call you back. Use your smart phone and download the MDLIVE app to video conference or place a call with a physician 24/7.

**MDLIVE Mobile App Download Links:**

**Mandatory Mail Order Maintenance Medication**
Those that are utilizing the mail order program for your maintenance medication, be sure to have your refills sent to Envision Pharmacies timely to ensure your prescriptions will arrive when you need them. To review your medications and account information please visit www.envisionpharmacies.com or call 1-866-909-5170. For new prescriptions there is a one-time “grace” fill for a 30-day supply of maintenance medication at your retail pharmacy. This allows time to establish your mail order 90-Day supply to be mailed to you. If you take maintenance drugs, in order for benefits to be payable beyond the first fill, you must utilize the mail order pharmacy benefit. Refills will not be filled at the local pharmacy. You must notify your doctor to have them e-prescribe, call or fax your next 90-day prescription to Envision Mail.

**BENEFIT FUNDS OFFICE WEBSITE**
Visit the Benefit Funds website at [www.srw46benefits.com](http://www.srw46benefits.com)
Available to you anytime:

- Health Eligibility • Work History • Contributions • Pension Calculation Estimates • Fund Summary Plan Descriptions and more. Soon to come HRA balances will be available again as well.

There are up to date forms you are able to download from the site as well as links to our vendors and health insurance carriers. Take advantage of all the information you need in one place.

If you have trouble signing in please call your benefit office at 585-458-0400.

**Members working out of town:** Please send your pay stubs to the Fund Office when you are working out of town. Hours are not reported monthly. Don’t take a chance, your health coverage may be terminated.

**ANNUITY FUND:** The Annual Net Interest Crediting Rating for the Prudential Guaranteed Income Fund will be 1.55% for the period July 1, 2018 to December 31, 2018. The interest rate will not fluctuate during this time.

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**LOCAL #46 TRAINING FACILITY NEWS**
Mark Miller, Training Coordinator
(585) 647-3200

**APPRENTICES:** The **LABOR DAY PARADE** will be held on Monday September 3, 2018; please be at Union Hall by 8:15 am and be sure you sign in. A continental breakfast will be served, t-shirts will be handed out, we will take the charter bus downtown to march in the parade and then return to the
Union Hall for lunch. **All apprentices are required to attend.** Bring your families, the parade is a great time to be together!

**School will be starting on Tuesday September 4, 2018 at 5:00 pm:** **ALL apprentices will be required to come to school on September 4th at 5:00 pm for orientation.** You will receive a letter letting you know what class you are taking and nights of school, if you have not received this by August 17, 2018 please give me a call at 647-3200. See you on Tuesday September 4th at 5:00 pm!!

**Apprentice Obligation:** We would like to remind ALL Sheet Metal Apprentices of your On-the-Job Apprenticeship obligation. This is something that all apprentices must adhere to. It is every Apprentices responsibility to maintain accurate records. **You need to log your hours on Total Track weekly.**

**ONLINE CLASSES offered through the iTi:** Currently there are 10 various classes offered, from Foreman Training to Benchmark Software Instruction. If you would like to take an online class please go to the website: sheetmetal-iti.org. You will have to set up a user name and password with the iTi. If you have any questions please call the JATC and we will help get you signed up.